

**Panorama Community School District
School Board Meeting**

Date: 4/8/2019
Time: 6:00 p.m.
Location: Panorama District Board Room

Public Hearing:

Public Hearing for the 2019-2020 Certified Budget

The Panorama Community School District Board of Education held a public hearing for the 2019-2020 certified budget on April 8th, 2019 in the district board room located at the middle/high school.

Board Members Present:

Bryce Wilke, Deb Douglass, Cale Kastner, Deb Westergaard and Jon Stetzel

Administrators Present: Shawn Holloway (Superintendent), Thad Stanley (MS/HS Principal), Symantha Crawford (School Business Manager) and Vanessa Phillips (School Board Secretary) were present.

Others: Gordon Castille, Rachel Downing, Tim Lazenby, Kylee Boettcher, Robyn Ploeger

J. Stetzel motioned to open the public hearing for the 2019-20 certified budget at 6:00 p.m.

D. Douglass seconded

Motion carried unanimously

Roll Call Vote:

Jon Stetzel: Aye

Deb Westergaard: Aye

Deb Douglass: Aye

Bryce Wilke: Aye

Cale Castner: Aye

Written Objections/Comments: none

Oral Objections/Comments: none

J. Stetzel motioned to close the public hearing at 6:01 p.m.

D. Westergaard seconded

Motion carried unanimously

Regular Meeting:

Regular Meeting

The Panorama Community School District Board of Education met for a Regular meeting on April 8th, 2019 in the district board room located at the middle/high school. The meeting was called to order by Bryce Wilke, President, at 6:02 p.m.

Attendees

Board Members Present:

Jon Stetzel, Deborah Westergaard, Deb Douglass, Cale Kastner and Bryce Wilke were present.

Administrators Present:

Thad Stanley (MS/HS Principal), Shawn Holloway (Superintendent), Symantha Crawford (Business Manager) and Vanessa Phillips (School Board Secretary) were present.

Others:

Gordon Castile, Patty Meinecke, Deb Arganbright, Evan Babcock, Jessica Diltz, Robyn Ploeger, Rachel Downing, Kylee Boettcher, Tim Lazenby, Kyler Kudart

Agenda

Changes to Agenda (if any): none

J. Stetzel motioned to approve the agenda posted

D. Westergaard seconded

Motion carried unanimously

Good News

- Panorama hosted the 3rd annual Guthrie County STEM Festival. There were over 300 people in attendance. In addition, at least 4 local businesses came to see what it was all about and have agreed to be a part of the next STEM Fest. And the best part, people already talking about what they want to do next year and there was the one small child that sat down and “tantrumed” by the registration table because he didn’t want to leave!
- Panorama Individual Speech had 23 events at district contest. Of those 23, twelve went to the state contest. Three events were selected to perform at the individual All State Festival in Cedar Falls on March 25th- Kordell Gafkjen for Acting, and Solo Musical Theater; and Ruby Hummel for Interpretive reading of Poetry.
- We had an awesome month for music and speech! Josie Arganbright and Taylor Raibikis received a division 1 rating (the highest) and Kinsey Buster and Sami Mortensen received a division 2 rating (second highest) for their vocal solos at State Solo and Ensemble contest.
- We held our kindergarten and preschool open house in March. We had over 60 potential three and 4 years visit our preschool which is up from last year.
- Panora Lion’s Club visiting the elementary the morning of April 2nd to serve a healthy breakfast to our third, fourth and fifth graders who were beginning the ISASP state assessments.
- Panorama had 3 students compete at state solo contest Saturday. Ruby Hummel got a 1 rating on a clarinet solo and received best of center, so she will perform again at ISU. Shekynah Haworth got a 2 rating on her flute solo and was 1 point from a one rating. Lauren Soll received 3 rating on her alto sax solo. Last time I had someone play that solo was a senior 10 years ago.
- We had a VERY successful Panorama’s Got Talent variety show. Kordell Gafkjen took both his Music Theater and Acting and Ruby Hummel took her Poetry to All-State Speech Contest two weekends ago. Great time for the arts!
- Shekynah Haworth has been selected to represent her winning team at the International Space Settlement Design Competition July 26-30 at Kennedy Space Center in Titusville, Florida. Shekynah was selected as one of the top 12 team members out of 50 on her team to represent the United States. This was Shekynah’s first year at the Space Settlement Design Competition as a sophomore at Panorama High School.

Consent Items

J. Stetzel motioned to approve the consent items as presented.

D. Douglass seconded

Motion carried as follows:

Jon Stetzel - Aye

Deb Westergaard – Aye

Deb Douglass – Aye

Cale Kastner - Aye

Bryce Wilke - Abstained

Consent items included the minutes of the March 11th public hearing and regular meeting, the bills, VISA report, Financial Reports, Bank Reconciliations, Resignations, Contract Recommendations (contract amounts approved are based on 2018-2019 salary schedule and will change once negotiations have occurred), one open enrollment “in” for 2018-19, one open enrollment “out” for 2019-20 and one open enrollment “in” for the 2019-20 school year

Reports

Liz Ratcliff, Elementary Principal:

- Reading Corps Program: This program is designed to give intense 1:1 literacy intervention to students in grades preschool through 3rd grade. Over 60 schools in the state of Iowa participate in this program. Panorama Schools completed an application in mid-March and are waiting to hear if our school will be accepted into program.

-Elementary Night of the Notables will be held Tuesday, April 9th.

Thad Stanley, Secondary Principal

-Science Curriculum: Mr. Stanley met with Craig Edmondson, a Science Curriculum Consultant through the AEA to narrow down resources to implement updated science curriculum. Science classes use multiple sources to teach classes no longer just textbooks. Goal is to have curriculum ready to order by May 31st for fiscal year 2019.

Kylee Boettcher and Robyn Ploeger, Presented on STEM and NASA:

- Panorama applied to the Iowa Space Grant Consortium to expand our STEM initiative throughout the secondary building after Robyn participated in SEEC (Space Exploration Educators Conference). Space ignites student engagement in all content areas from science, math, reading, writing and beyond. Kylee and Robyn have shared this knowledge through STEM Fest, 7th grade space unit, Rockets, and Aerospace Engineering. This knowledge has sparked interest among teachers in the district to apply for the next Iowa Space Grant. PD is planned at the end of the year to include communication and problem solving lessons through space operational thinking.

Shawn Holloway, Superintendent

-Labor Management Committee has been working on certified handbook changes. Mr. Holloway would like to thank Patty Meinecke, Jessica Prince, Deb Arganbright and Cameron Little for the work put into updating the handbook. The changes and updates are a discussion item at today's meeting and will come to the board for approval at a later meeting.

-Summer PPEL Plan Update: Greg has received state bids on two cars with intention of purchasing next fiscal year. Walsh Doors working with Panorama on the interior lock project. Lakeside Floors measured the FCS classroom area for new flooring to be installed over the summer.

Discussion/Information Topics

A. Upcoming Dates:

1. Regular Board Meeting - May 13th @ 6:30pm
2. Seniors Last Day - May 15th
3. Graduation - May 19th 1:00pm

B. 2019-2020 Certified Staff Handbook – Mr. Holloway discussed, in detail, with the board suggestions made for next year as presented by Labor Management Committee – Patty Meinecke, Deb Arganbright, Cameron Little and Jessica Prince. The 2019-20 handbook will be presented at a later date for board approval.

Action Items

A. Approval of 2019-2020 Certified Budget

D. Douglass motioned to approve the presented 2019-2020 Certified Budget.

D. Westergaard seconded

Motion carried unanimously

B. AEA Purchasing Agreement

D. Douglass motioned to approve the AEA purchasing agreement as presented.

D. Westergaard seconded

Motion carried as follows:

- Jon Stetzel - Aye
- Deb Westergaard – Aye
- Deb Dougass – Aye
- Cale Kastner - Aye
- Bryce Wilke - Opposed

C. Overnight Trip Requests

J. Stetzel motioned to approve the State TSA and the All State Speech overnight trip requests.

C. Kastner seconded

Motion carried unanimously

D. Equipment Purchase for Summer Meal Program

D. Douglass motioned to approve the purchase of equipment once summer meal program is finalized.

D. Westergaard seconded

Motion carried unanimously

E. Teacher Librarian Sharing Agreement with Earlham CSD

J. Stetzel motioned to approve the Teacher Librarian Sharing Agreement as presented.

C. Kastner seconded

Motion carried unanimously

F. Budget Guarantee

J. Stetzel motioned to approve the resolution for the 2019-20 Budget Guarantee allowing the district to levee property taxes as allowed under section 257.14, Code of Iowa.

D. Westergaard seconded

Roll Call Vote:

Jon Stetzel: Aye
Deb Westergaard: Aye
Deb Douglass: Aye
Bryice Wilke: Aye
Cale Castner: Aye
Motion carried unanimously to pass and approve resolution this 8th day of April, 2019.

Adjournment

Regular Meeting adjourned 6:36 p.m. The next regular board meeting is set for May 13th at 6:30 p.m.

Contract Negotiations – PEA Initial Proposal

The Panorama Education Association (PEA) presented their initial proposal pertaining to percent increase is 2.43%. This will be an increase of \$100 added to the base rate, making the base rate \$33,335, and move each employee down one step vertically.

Board Members Present: Bryice Wilke, Jon Stetzel, Cale Kastner, Deb Douglass, Deb Westergaard

Administrators Present: Shawn Holloway (Superintendent), Thad Stanley (MS/HS Principal), Symantha Crawford (Business Manager), Vanessa Phillips (Board Secretary)

Others: Gordon Castile, Patty Meinecke, Deb Arganbright, Evan Babcock, Jessica Diltz, Robyn Ploeger, Rachel Downing, Kylee Boettcher, Tim Lazenby, Kyler Kudart

Panorama Board went into exempt session to discuss 2019-2020 negotiations

Contract Negotiations – District Initial Proposal

The Panorama School District Negotiation Team presented their initial contract proposal for the 2019-20 school year to the Panorama Education Association (PEA).

Board Members Present: Bryice Wilke, Jon Stetzel, Cale Kastner, Deb Douglass, Deb Westergaard

Administrators Present: Shawn Holloway (Superintendent), Thad Stanley (MS/HS Principal), Symantha Crawford (Business Manager), Vanessa Phillips (Board Secretary)

Others: Patty Meinecke, Deb Arganbright, Evan Babcock, Jessica Diltz, Rachel Downing, Tim Lazenby, Kyler Kudart

Panorama Board of Directors is willing to tentatively agree to the following items:

Article 3 Wages and Salaries

Section 1 Teacher Salary Schedule: 2.25% Overall Teacher Settlement which includes the following details:

- (\$23) added to the base wage (step zero)
- Dollar Amount (\$0) dollar increase to teacher vertical step
- Dollar Amount (\$0) dollar increase to teacher horizontal lane
- Lane advancement for faculty that meets educational requirements.
- Vertical step advancement for faculty

Section 2 Method of Payment

Section 3 School Nurse

Section 4 Drivers Education

Vanessa Phillips,
Board Secretary

Board President

Board Secretary

Date

Date